**Salaried GP**

**Amersham Health Centre**

[**Apply for this job**](https://beta.jobs.nhs.uk/candidate/application/A4113-21-6310/pre-application-questions-pause?referrer=jobadvert&ref=A4113-21-6310)

**Job overview**

We are a friendly, well organised, training practice. The Practice has 3 Partners providing care alongside Salaried GPs, Minor Illness Nurse, a Paramedic who attends to all home visits and Physiotherapist looking after 13,800 patients. We are supported by a full complement of Nurses and HCAs and in addition, clinical staff employed via our PCN, including a Clinical Pharmacist, Pharmacy Technician, Social Prescribers and Health and Wellbeing Coaches.

We use EMIS Web, AccuRx and Docman10.

We have an exciting opportunity available for a Salaried GP to join our multi-disciplinary team to help us maintain and develop outstanding primary care services for our patients. We are looking for a 5 morning sessions per week as backfill to allow the GP’s that support the care homes and attend MDT meetings. A desire to contribute to the overall development of the practice would be highly valued.

**Main duties of the job**

The role will consist of a mix of face to face and telephone consultations, although we are keen to embrace the advantages of the new ways of working that we have developed recently, including video and online consultation. Patients can currently book a telephone triage appointment and will be offered a face-to-face appointment if required. The duty doctor deals with all urgent matters on the day.

**About us**

We are a team of more than 40 staff and we consider it important to maintain a supportive team ethos.

All clinicians are supported to develop personal interests. We are a very experienced training practice taking GP ST Grade doctors. Together we bring our experiences from outside the practice to innovate and push the standards of care we provide higher.

Salaried GPs are encouraged to attend protected learning time sessions arranged by the CCG. The practice provides an annual study leave allowance aligned to the BMA model contract. We hold regular practice meetings which include safeguarding, palliative care and significant events.

**Job description**

**Job responsibilities**

Duties and Responsibilities

The duties of the post holder are to provide a full range of general medical services which will include domiciliary visits as deemed appropriate. You will also be encouraged to utilise and develop any skills for the improvement of services to patients, child health surveillance, family planning, training, etc., and the Partnership encourages active engagement in developing and delivering new services. This will be subject to presentation of the appropriate certificates and update of relevant courses.

**Group and Continual Professional Development**

We value your continual professional development and professionalism and to that end we will encourage peer support. We encourage open dialogue and conversation that will assist you with your personal development and growth. The practice is a training practice, and you will be expected to provide appropriate support for any students or training grade clinicians in the Practice.

**Person Specification**

**Qualifications**

**Essential**

* Motivation
* Commitment to delivering a high standard of patient-centred care
* Commitment to continuity of care
* Commitment to primary prevention and health improvement
* Addressing health inequalities
* Patient empowerment
* Patient advocate
* Experience
* Chronic disease management
* Primary prevention & screening services
* Clinical Governance
* Delivery of QOF targets Self-audit and reflection
* Organised and efficient in record keeping and completion of paperwork
* Time management being able to prioritise work and work under pressure
* Computer literacy
* Aptitude and abilities
* Willingness to share and collaborate across entire primary health team
* Ability to develop and maintain effective working relationships with multi-disciplinary and multi-agency teams
* Ability to work flexibly
* Ability to recognise own limitations and act upon them appropriately
* Willingness to learn new skills and to problem solve on a daily basis
* An understanding, acceptance and adherence to the need for strict confidentiality
* Ability to work within the changing structures of the NHS and work to the requirements of other regulatory bodies
* Excellent communicator
* Qualifications
* On GMC GP Register
* On Medical Performers List
* Annual appraisal and revalidation (when appropriate)
* Enhanced Disclosure & Barring Service check
* UK driving licence
* UK work permit (if required)

**Desirable**

* Ability to input to strategic and practice development requirements
* Ability to challenge traditional models of working and to suggest improvements for change in a positive and inclusive manner
* working knowledge of EMIS Web and Docman 10
* Adaptability to change
* Service Development
* MRCGP
* Evidence of continued professional development
* Sexual health services e.g., contraception implants, IUDs
* Minor Surgery services

**Disclosure and Barring Service Check**

This post is subject to the Rehabilitation of Offenders Act (Exceptions Order) 1975 and as such it will be necessary for a submission for Disclosure to be made to the Disclosure and Barring Service (formerly known as CRB) to check for any previous criminal convictions.

**UK Registration**

Applicants must have current UK professional registration. For further information please see [NHS Careers website (opens in a new window).](https://www.healthcareers.nhs.uk/working-health/overseas-health-professionals)

**Employer details**

**Employer name**

Dr Gabe & Partners

Amersham Health Centre

**Address**

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**Employer's website**

<https://www.amershamhealthcentre.co.uk>