**HCA/Phlebotomist**

We are a friendly, forward-thinking practice seeking an enthusiastic HCA/Phlebotomist to join our team. As a surgery we recognise the importance of work-life balance and actively encourage part-time and portfolio careers. Many of our nurses have areas of clinical interest and we support the training and development of these.   We value our MDT working and have an educational MDT meeting each Friday where we can discuss cases together. This has received great feedback from all clinical staff.

We are a training practice (ST1-3 and retainers) and our current team consists of many previous trainees!  We also teach Oxford University medical students.

We strive to make workload as manageable as possible through strategies such as:

* Fantastic treatment team lead
* Paramedic home visiting team
* Workflow Optimisation team to process all Docman from start to finish
* Pharmacy team to process all medication requests and reviews
* Physician Associates to assist on duty days
* Use of technology such as Medlinks

We are passionate about our daily coffee break so, if you are interested, please contact us and we would encourage you to pop in and meet the team!”